



Management Institute for
National Development

An Agency of the Office of the Cabinet, Government of Jamaica

Building Capabilities for Public Service Excellence

ISO 9001: 2015 CERTIFIED

SCHEDULED PROGRAMMES / COURSES

2026–2027

MIND is registered with the University Council of Jamaica (UCJ), Jamaica's national quality assurance body for tertiary education.

Tel: **876 927-1762** | Fax: **876 977-4311**

Address: 235A Old Hope Road, Kingston 6, Jamaica W.I.

Email: marketing@mind.edu.jm | Website: www.mind.edu.jm





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SCHEDULED PROGRAMMES/COURSES APRIL 2026 - MARCH 2027

Award Categories

Post Graduate Diplomas | Associate of Science Degrees | Diplomas | Certificates

MIND IS REGISTERED WITH THE UNIVERSITY COUNCIL OF JAMAICA

Vision

To be the pre-eminent and preferred public service training, organisational and leadership development institute in Jamaica serving the Caribbean

Mission

To provide public servants with quality leadership development options, management training, supporting services and outreach that sustain a culture of enterprise, efficiency and responsiveness to the publics they serve

Values

The Values that drive MIND's team and underpin our leadership development, management training and supporting services are:

- Inclusivity
- Accountability
- Service Excellence
- Innovation
- Integrity & Impartiality



Products & Services



KEY NOTES

- * MIND's payment Plan Available for selected courses
- * Course Dates and Costs are subject to change
- * MIND reserves the right to withdraw or postpone a scheduled programme/course if registration is insufficient for a standard class

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SCHEDULED PROGRAMMES/COURSES APRIL 2026 - MARCH 2027

Award Categories

Certificate

- Budget Preparation & Management
- Effective Corporate Governance
- Effective Report Writing
- Finance for Non-Financial Managers
- Fundamentals of Project Management
- Inventory Management for Administrators
- Making Effective Public Policy
- Minute Writing
- Preparing Cabinet Submissions
- Professional Certificate in Customs Regulations, Processes and Brokerage
- Professional Certificate in Industrial Relations
- Professional Certificate in Records and Information Management (Levels 1 & 2)
- Public Speaking & Presentation Skills
- Receivables Management
- Secretarial Qualifying Examination
- Service Skills for Ancillary Workers
- State Protocol & Business Etiquette
- Strategic & Corporate Planning
- Supervisory Management
- Train the Trainer
- Unleash the Leader in You
- Leading with Emotional Intelligence

Certificate

- Performance Coaching
- Developing High Performance Teams
- Fundamentals of Leadership
- Leadership and Transition
- Strategic Human Resource Management
- Organisational Development
- Quantitative Research for HR Practitioners,
- Cultivating Resilience: An Imperative for Leading Self and Others
- Professional Certificate, Protected Disclosures Act 2011: Training for Designated Officers



Diploma

- Administrative Management Levels 1 – 4
- Government Accounting Levels 1 – 3
- Supplies Management Modules 1 – 4

Associate of Science Degree

- Accounting
- Human Resource Management

Post Graduate Diploma

- General Management
- Human Resource Management



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Administrative Management																
Administrative Management: Level 1	Online	95,680	150	Mon. – Thur. (9:00 am – 1:30 pm)			Jun 22 - Aug 31				Oct 5 - Dec 9				Feb 1 - Apr 8	
Administrative Management: Level 2	Online	124,085	150	Mon. – Thur. (9:00 am – 1:30 pm)							Oct 5 - Dec 17			Jan 4 - Mar 18		
	Online	124,085	150	Mon. – Thur. (5:30 pm – 8:30 pm)										Jan 25 - June 3		
Administrative Management: Level 3	Online	77,740	96	Mon. – Wed. (9:00 am – 1:30 pm)						Sep 7 - Nov 2				Jan 11 - Mar 24		
Administrative Management: Level 4	Online	115,000	90	Mon. – Wed. (5:30 pm – 8:30 pm)										Jan 25 - Apr 6		
Secretarial Qualifying Tutorial	Online	-	6	Fri. (9:00 am – 4:30 pm)		May 22		Jul 24		Sept 18		Nov 20		Jan 22		Mar 19
Secretarial Qualifying Examination	Online	15,000 (cost includes tutorial)	8	Thur. & Fri. (9:00 am – 1:45 pm)		May 28 - 29		Jul 30 - 31		Sept 24 - 25		Nov 26 - 27		Jan 28 - 29		Mar 24 - 25
Minute Writing	Online	16,000	12	Fridays (9:00 am – 4:30 pm)			Jun 5 - 12			Sept 4 - 11				Jan 8 - 15		
Auditing																
Audit Foundations	Online	37,000	33	Mon – Fri (9:00 am – 12:15 pm)			Jun 15 - 29			Sept 21 - Oct 5						
Audit Field Work & Reporting Process	Online	50,000	42	Mon – Fri (9:00 am – 12:15 pm)					Aug 10 - 27							



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Communication Skills																
Public Speaking and Presentation Skills	Online	50,000	30	Wed. & Thur. (5:30 pm – 8:30 pm)			Jun 3 - Jul 2			Sept 2 - Oct 1				Jan 27 - Mar 3		
Effective Report Writing	Online	60,000	60	Wed. & Fri. (9:00 am – 4:30 pm)		May 20 - Jul 26					Oct 21 - Nov 20					
	Online	60,000	60	Wed. - Fri. (5:30 pm – 8:30 pm)										Jan 13 - Feb 24		
Customs Regulations																
Professional Certificate in Customs Regulations, Processes and Brokerage	Online	260,000	357	Mon - Wed. (5:30 pm – 8:30 pm)										Jan 4 - Dec 22		
Finance and Accounts																
Associate of Science Degree Accounting: Duration: 2 yrs 7 mths	Online	290,000 (Year 1)	405 (Yr 1)	Mon., Wed. & Thur. (5:30 pm – 8:30 pm)												Feb 1, 2027 - Apr 21, 2028
Government Accounting: Level 1 – Module 1	Online	36,500	30	Mon. – Fri. (9:00 am – 12:15 pm)		May 13 - 29		Jul 13 - 24		Sept 14- 25		Nov 23 - Dec 4			Feb 22 - Mar 5	



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Finance and Accounts																
Government Accounting: Level 1 – Module 2	Online	40,500	30	Mon. – Fri. (9:00 am – 12:15 pm)		May 4 -15				Sept 7 - 18		Nov 16 – Nov 27				Mar 1 - 12
Government Accounting: Level 1 – Module 3	Online	40,500	30	Mon. – Fri. (9:00 am – 12:15 pm)			Jun 8 - 19							Jan 18 - 29		
Government Accounting: Level 1 – Module 4	Online	47,500	30	Mon. – Fri. (9:00 am – 12:15 pm)			Jun 22 – Jul 3							Jan 25 – Feb 5		
Government Accounting: Level 1 – Module 5	Online	44,500	30	Mon. – Fri. (9:00 am – 12:15 pm)					Aug 10 - 21							Mar 8 - 19
Government Accounting: Level 1 – Module 6	Online	51,000	30	Mon. – Mon. (9:00 am – 12:15 pm)							Oct 5 - 16				Feb 1 - 15	
Government Accounting: Level 2 – Module 1	Online	51,000	30	Mon. – Mon. (9:00 am – 12:15 pm)												Mar 1 - 15
Government Accounting: Level 2 – Module 2	Online	42,000	30	Mon. – Fri. (9:00 am – 12:15 pm)			Jun 1 - 12									
Government Accounting: Level 2 – Module 3	Online	47,500	30	Mon. – Fri. (9:00 am – 12:15 pm)							Oct 26 – Nov 6					
Government Accounting: Level 2 – Module 4	Online	47,500	30	Mon. – Fri. (9:00 am – 12:15 pm)										Jan 18 - 29		



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Finance and Accounts																
Government Accounting: Level 3	Online	52,500	30	Mon. – Fri. (9:00 am – 12:15 pm)												Mar 8 - 19
Budget Preparation and Management	Online	31,250	18	Mon. – Wed (9:00 am – 12:15 pm)							Oct 26 - Nov 4					
	Online	31,250	18	Mon. – Wed (5:30 pm – 8:30 pm)			Jun 29 - Jul 8									
Receivables Management	Online	22,500	12	Tue. & Wed. (5:30 pm – 8:30 pm)							Oct 13– 21					
Finance for Non- Financial Managers	Online	48,750	30	Fri. (9:00 am – 4:30 pm)										Jan 22 - Feb 19		
General Management																
Strategic & Corporate Planning	Online	47,500	36	Tue. & Fri. (9:00 am – 1:30 pm)			Jun 30 - Jul 28							Jan 12 - Feb 9		
Supervisory Management	Online	95,000	114	Mon., Tue. & Thur. (5:30 pm – 8:30 pm)	Apr 27 - Jul 27		Jun 1 - Aug 27							Jan 25 - Apr 22		
Supervisory Management	Online	95,000	114	Mon. & Wed. (9:00 am – 4:30 pm)							Oct 5 - Dec 9					
Post Graduate Diploma General Management	Online	357,000	450	Mon., Tues. & Thur. (5:30 pm – 8:30 pm)						Sept 28, 2026 - Oct 28, 2027						



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Governance																
Effective Corporate Governance	Online	38,500	12	Fri. (9:00 am – 4:30 pm)											Feb 12 - 19	
Human Resource Management																
Strategic Human Resource Management	Online	40,000	30	Tue. & Thur. (9:00 am – 12:15 pm)		May 5 - Jun 18					Oct 27 - Dec 10					
Organisational Development	Online	40,000	30	Wed. & Fri. (9:00 am – 12:15 pm)	Apr 15 - May 15				Aug 12 - Sep 11							
Quantitative Research for HR Practitioners	Online	25,000	18	Tue. & Thur. (9:00 am – 12:15 pm)		May 5 - 21										
Train the Trainer	Online	65,000	51	Tue. Wed. & Fri. (9:00 am – 1:30 pm)			Jun 2 - 30				Oct 6 - Nov 3					
Developing Effective Work Plans	Online	25,000	12	Fri. (9:00 am – 4:30 pm)	Apr 10 - 17											
Conducting Impactful Performance Appraisals	Online	15,000	6	Fri. (9:00 am – 4:30 pm)											Feb 19 - 26	
Associate of Science Degree Human Resource Management Duration: 2 yrs 7mths	Online	290,000 (Year 1)	405 (Yr 1)	Mon., Wed. & Thurs (5:30 pm – 8:30 pm)											Feb 1, 2027 - Apr 20, 2028	



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Human Resource Management																
Post Graduate Diploma Human Resource Management	Online	320,000	450	Mon., Wed. & Thurs. (5:30 pm – 8:30 pm)						Sept 28, 2026 – Nov 29, 2027						
Industrial Relations																
Professional Certificate in Industrial Relations	Online	100,000	120	Mon. & Wed. (5:30 pm – 8:30 pm)					Aug 24 – Feb 24							Mar 15 – Aug 18
Leadership Development																
Unleash the Leader in You	Online	37,000	12	Tue. & Thur. (9:00 am – 12:15 pm)			Jun 9 - 18									
Leading with Emotional Intelligence	Online	37,000	12	Tue. & Wed. (9:00 am – 12:15 pm)		May 19 – 27			Aug 11 - 19							Mar 9 - 17
Performance Coaching	Online	37,000	12	Tue. & Wed. (9:00 am – 12:15 pm)				Jul 7 - 15							Feb 16 - 24	
Fundamentals of Leadership	Online	82,000	30	Mon. – Fri. (9:00 am – 12:15 pm)								Nov 9 - 20				
Cultivating Resilience: An Imperative for Leading Self and Others	Online	37,000	12	Tue. & Wed. (9:00 am – 12:15 pm)										Jan 12 - 20		



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Leadership Development																
Change Leadership	Online	70,000	12	Tue. & Wed. (9:00 am – 12:15 pm)							Oct 13 - 29					
Procurement																
Fundamentals of GOJ Procurement	Online	30,000	12	Fridays (9:00 am – 4:30 pm)				Jul 30 - Aug								
Project Management																
Fundamentals of Project Management	Online	90,000	90	Mon. – Wed. (5:30 pm – 8:30 pm)			Jun 22 - Aug 26								Feb 22 - May 5	
Public Sector Management																
Preparing Cabinet Submissions	Online	32,750	18	Fri. (9:00 am – 4:30 pm)			Jun 5 - 19				Oct 23 - Nov 6				Feb 5 - 19	
Making Effective Public Policy	Online	49,500	36	Tue. (9:00 am – 1:30 pm)											Feb 23 - Apr 20	



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Records and Information Management																
Records and Information Management Level 1	Blended (<i>Online & Asynchronous</i>)	60,000	45	Tue. (5:30 pm – 7:30 pm)			Jun 1 - Aug 4					Oct 5 - Dec 3				
Records and Information Management Level 2	Blended (<i>Online & Asynchronous</i>)	75,000	63	Mon - Wed. (5:30 pm – 8:30 pm)										Jan 11 - Apr 20		
Service Excellence																
Service Excellence Policy 101	Asynch- ronous	Free	3	Tue. (orientation) (9:00 am – 10:00 am)		May 19		Jul 28				Nov 3				
Best Foot Forward: Navigating the Customer Service Frontline	Online	25,000	9	Tue. & Thurs. (9:00 am – 12:15 pm)	Apr 7 - 14									Jan 21 - 28		
Tech it to Them: Technology Enabled Service	Online	29,000	9	Tue. & Thurs. (9:00 am – 12:15 pm)								Nov 24 - Dec 1				
Assessing Service Needs and Monitoring Service Impact: An Introduction	Online	18,000	6	Tue. & Thurs. (9:00 am – 12:15 pm)			Jun 11 - 16									



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Service Excellence																
Customer Journey Mapping, Segmentation and Service Customisation	Online	29,000	9	Tue. & Thurs. (9:00 am – 12:15 pm)		May 12 - 19										Mar 2 - 9
Managing the Frontline Service Experience	Online	36,000	12	Tue. & Thurs. (9:00 am – 12:15 pm)					Aug 18 - 27							
Public Accountability and Service Excellence	Online	36,000	9	Tue. & Thurs. (9:00 am – 12:15 pm)									Dec 8- 15			
Customer Relationship Management: Analytics for Customer Insights and Service Excellence	Online	60,000	15	Tue. & Thurs. (9:00 am – 12:15 pm)							Oct 8 – 22					
Service Monitoring and Evaluation	Face-to-Face (Corporate Venue)	120,000	15	Tue. & Thurs. (9:00 am – 12:15 pm)		May 26 - Jun 2								Jan 19 - Feb 2		
Customer Needs Assessment and Analysis	Online	48,000	12	Tue. & Thurs. (9:00 am – 12:15 pm)			Jun 30 - Jul 9									



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Service Excellence																
Leading and Sustaining a Culture of Service Excellence	Face-to-Face <i>(Corporate Venue)</i>	120,000	15	Tue. & Thurs. (9:00 am – 12:15 pm)						Sept 8 - 22						
Excellence in Public Service Delivery: System, Frameworks and Procedures	Blended <i>(Online & Asynchronous)</i>	54,000	12	Tue. & Thurs. (9:00 am – 12:15 pm)				July 6 - 17							Feb 16 - 25	
Cultivating Excellence: A Service for all Seasons	Online	25,000	9	Tue. & Thurs. (9:00 am – 12:15 pm)							Oct 15 – 22					
Moments that Matter- Essentials of Customer Service Excellence for all Stakeholders	Online	42,000	12	Tue. & Thurs. (9:00 am – 12:15 pm)						Sep 8 – 17						
Building Bridges: Collaborating Across Sectors- Aligning Customer Interests	Online	45,000		Tue. & Thurs. (9:00 am – 12:15 pm)			Jun 4 - 11									
Service Delivery Management Systems, Processes and Practices for Enhanced Impact	Online	60,000	12	Tue. & Thurs. (9:00 am – 12:15 pm)			Jun 9 – 18					Nov 10 - 19				



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Supplies and Inventory Management																
Supplies Management Module 1	Online	90,000	90	Mon. & Wed. (12:30 pm – 5:30 pm)	Apr 27 - Jun 29											
Supplies Management Module 2	Online	90,000	90	Mon. & Wed. (12:30 pm – 5:30 pm)						Sept 7 - Nov 9						
Supplies Management Module 3	Online	80,000	78	Mon. & Wed. (12:30 pm – 5:30 pm)										Jan 11 - Mar 8		
Supplies Management Module 4	Online	71,000	72	Mon. & Wed. (12:30 pm – 5:30 pm)												Mar 31 - May 19
Inventory Management	Online	31,250	18	Thur. (9:00 am – 4:30 pm)		May 7 - 21					Oct 1 - 15					
Professional Development Courses																
State Protocol & Business Etiquette	Online	51,000	24	Tue. & Wed. (9:00am – 4:30 pm)			Jun 16 - 24				Oct 20 - Oct 28					
Service Skills for Ancillary Workers	Online	16,000	16	Tue. & Thur. (1:00 pm – 5:00 pm)	Apr 21 - 30				Aug 4 – 18							
Protected Disclosure Act 2011: Training for Designated Officers	Online	50,000	30	Mon. - Wed. (9:00am – 12:30 pm)				Jul 6 – 27		Sept 21 - Oct 12				Jan 11 - Feb 1		



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ASK About...



M IND offers human resource and organisational development advice, research and strategic planning support to public and private sector organisations locally, regionally and internationally.



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