



Management Institute for National Development

An Agency of the Office of the Cabinet, Government of Jamaica

Building Capability for Public Service Excellence

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Mr. Wayne Jones
Deputy Financial Secretary
Ministry of Finance and the Public Service

Wayne St. Aubyn Jones is an accomplished Human Resource Management practitioner with over thirty-five years' experience in the field of Industrial Relations and Employment Management. He is a graduate of the University of the West Indies and the City & Guild Institute of London; and a certified Change Management Specialist.

Mr. Jones currently serves as Deputy Financial Secretary in charge of the Strategic Human Resource Management portfolio in the Ministry of Finance and the Public Service, where he leads the public sector HR Transformation Programme. Prior to joining the Ministry in 2013, he served as Senior industrial Relations Advisor in the Office of the Cabinet.

A former President of the Jamaica Civil Service Association (JCSA) and General Secretary of the Jamaica Confederation of Trade Unions (JCTU), Wayne is accredited with much success

leading these organisations in negotiations, advocacy and representation on behalf of public sector workers. At the regional and international levels, he held the presidency of the Caribbean Public Services Association and sat on the Executive Board of Public Services International as representative of the Inter-Americas Region.

As a corporate governor, he also serves on various public and private sector Boards in Jamaica.

In recognition of his invaluable contribution to the public service in the fields of corporate governance, employee advocacy and trade unionism, Mr. Jones was conferred with the Order of Distinction in 2007.

Wayne's call to service extends beyond the Board Room. He is a Kiwanian, Justice of the Peace, President of his homeowners' association, and an active member of the Kingston College Old Boys Association.