



Building Capability for Public Service Excellence

ISO 9001: 2015 CERTIFIED



Dr. Ruby M. Brown
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Ruby M. Brown PhD, is the Chief Executive Officer (CEO) of the Management Institute for National Development (MIND), the Government of Jamaica's public sector management, leadership and organizational development institute.

Since joining the MIND team in September 1997, Ruby has served in several strategic leadership positions including those of Director of Learning, Director of Human Resource Management and Communications, leading to her current role as Chief Executive Officer (CEO), a position she has held since 2005. The authority and influence of her office as CEO of MIND, has led her to serve and advance the interests of the public sector and allied stakeholder groups locally, regionally and internationally – via membership on several local and regional boards, professional networks/associations and as a presenter of works of scholarship and professional practice at a dynamic range of conferences, workshops and other special forums.

Ruby authored the book- Professional Hurt, The Untold Stories, and has been writing and presenting on this phenomenon.

Ruby's management and leadership development have been honed by over thirty years of work with private and public sector organizations. Certified as a teacher and an Associate of the Canadian Institute of Bankers, Ruby holds a BSc. Degree in Management Studies and Psychology from the University of the West Indies, Mona Campus, a M.Sc. degree in Training and Human Resource Management from the University of Leicester, United Kingdom, and a PhD. in Leadership and Change with the Antioch University, USA.

Ruby is committed to elevating and empowering the value of human resources and building the human resource capacity of the public sector, in pursuit of effecting good governance for the development of Caribbean societies and nations.