



**Management Institute for
National Development**

An Agency of the Office of the Cabinet, Government of Jamaica

Building Capability for Public Service Excellence

ISO 9001: 2015 CERTIFIED



MANAGEMENT ANALYSIS PROGRAMME

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The future is here, transformation has come, and both the public and private sectors are hungry for professionals who have the technical competencies to drive organisational effectiveness and efficiency with quantifiable value. The Management Analysis (MA) Programme was deliberately designed to take individuals with experience and a results-based mindset through a rigorous 17-Module experience. On completion your impact will be felt throughout the organisation in areas such as finance, human resource and service excellence which affect business process efficiencies, data mining and analysis, organisational design and strategic foresight.

The MA Programme will set you apart from others, as how you assess complex problems, deduce plausible solutions, provide data driven recommendations and present your findings, will shock even the 'old you'.

BE A PART OF AN EXPERIENCE WHERE YOU WILL LEARN HOW TO:

- ✓ Use artificial Intelligence (AI) to deduce system solutions to solve complex problems
- ✓ Examine business challenges from a data-driven perspective and develop innovative and effective solutions
- ✓ Analyse business processes to improve efficiency, drive productivity, improve operational performance and eliminate waste
- ✓ Utilise quantitative models that predict likely business outcomes
- ✓ Develop consultancy competencies to proficiently analyse organisational systems

Who is the PROGRAMME for?

The competencies of Management Analysts can be applied in a plethora of ways within the organisation



Marketing Specialists/
Snr. HR Strategic Professionals

Snr. Team Leads/
Directors



Operation Managers/
Project Managers

Organisational Development
Practitioners

Financial Managers/
Business Analysts/
Policy Analysts

ENTRY REQUIREMENTS

- ✓ Bachelor's Degree or its equivalent from an accredited tertiary level institution
- ✓ Experience in middle or senior management would be advantageous
- ✓ Consideration may be given to applicants on a mature entry basis with a minimum of five years' work experience or other qualifications not listed above and a successful interview

Date: March 11, 2024 – May 16, 2025

Delivery Mode: Hybrid (*Online and Face to Face*)

Time: 9:00 a.m. – 4:30 p.m. (*Face to Face*)

9:00 a.m. – 12:15 p.m. (*Online*)

Cost: \$36,000 monthly

Payment Plan
AVAILABLE
Conditions Apply



MEET A FEW OF YOUR FACILITATORS



Verieux Mourillon is a Chartered Fellow of the Chartered Institute of Personnel and Development (FCIPD), a Global Professional in Human Resources (GPHR), and a Master Action Learning Coach (MALC) of the World Institute for Action Learning (WIAL). He has thirty years of experience as a learning and development professional, in an independent consultant role as well as in leading the Human Resource and Organisational Development function at the Eastern Caribbean Central Bank, the National Bank of Dominica Limited and the Caribbean Examinations Council. Verieux has consulted widely in the Caribbean for public, private and non-governmental organisations.



Mrs. Tamar Nelson, JP has over two decades of experience in business process improvement consulting within both public and private sectors. She has successfully designed and implemented numerous system improvement projects ranging from energy solutions to training programmes focused on productivity enhancement while applying LEAN/Six Sigma principles.

Her impactful contributions have reached over 250 local and international organizations. Tamar's work has influenced policy positions and the implementation of solutions regarding growth, sustainability and innovation.



James Clemens is an accomplished leadership coach and project consultant specializing in organisational development, culture change and strategy. He has over twenty (20) years of professional experience in organisational effectiveness and executive leadership. James has experience as a director on non-profit boards of community organisations and has served in various other non-profit roles which includes advisor to the chairmen and boards on issues of policy, governance, and organizational development.



“ As we transform the Jamaican public sector to make it a better-run organisation, we are going to have to rely on the skill sets that you are going to have to hone throughout the months of the course.

You will have to change the way business is conducted in Government. You are going to play an extremely critical role in that. ”

Mr. Wayne Jones

Deputy Financial Secretary, Strategic Human Resource Management Division

Ministry of Finance and the Public Service



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